



# CORPORATE SOCIAL RESPONSIBILITY CHARTER

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Guided by our tagline “Treating you right”, the Miyoshi Kasei Group is committed to creating products and services that respect people and the environment, and contribute to a sustainable and harmonious society.

We strive to act responsibly, innovate sustainably, and collaborate ethically with all our stakeholders to build a prosperous future for all.

## Governance

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The spirit of “Treating you right” encompasses providing safety and reliable quality solutions, respecting external stakeholders as well as our people, and minimizing our impact on the environment.

It is in this mindset that we view all our suppliers and customers as partners working together with us toward sustained growth, sharing values of conducting business in full compliance with the law and with the highest ethical standards : integrity, transparency, absence of conflicts of interest, protection of confidential information, promotion of fair and ethical practices across our value chain.

## Social

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We truly believe the success and future development of our company relies on the involvement, commitment and enthusiasm of our talented people.

Building long-term, trust-based relationships with our stakeholders (employees, customers, suppliers, and local communities) is key to creating shared value and lasting impact.

Whether in our own operations or supply chain, our social engagement relies on ensuring safe and fair labor practices, diversity and inclusion, respect of human rights, employee well-being and development, customer protection, and positive community impact.



## Environment

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Our core challenge as an industrial company is to minimize our environmental impacts while still developing our business. To reach this goal, our strategy is to reduce our emissions, use resources responsibly, prevent pollution, protect biodiversity, and actively manage the environmental risks linked to our activities.

Carbon, water, natural resources, biodiversity... these are key challenges we are actively addressing by setting both smart and ambitious targets that guide our day-to-day decisions.

## Our commitment to action

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Through this charter, Miyoshi Kasei affirms its will to integrate CSR into every aspect of its decision-making and operations worldwide.

Each employee plays a vital role in embodying our values and in bringing our purpose — “Treating you right” — to life every day.

**Hitoshi USUI,**

President of Miyoshi Kasei, Inc.,  
representing Miyoshi Group companies