

Miyoshi Kasei Group Environmental policy

January 2025

Version 4.0

Policy written by SDPI*

The Miyoshi Kasei Group conducts business aiming full compliance with the environmental laws of the countries and regions of interest. But beyond legal compliance, we are committed to implement initiatives that will protect the environment in harmony with local communities. We will engage with stakeholders to improve and track environmental protection performance along our supply chain through measurable steps in reasonable timescales, with a view to preventing or mitigating potential negative environmental impacts. Where mitigation does not succeed in improving the conditions at the origin of the risks, we will consider implementing alternative sustainable solutions.

This policy's aim is to detail our actions towards respecting the environment and promoting its protection.

It applies to all Miyoshi Kasei Group employees, sub-contractors or temporary workers.

I. GHG's emissions

Since 2013, we fill the Carbon Disclosure Project – Climate Chain every year, to disclose our targets, initiatives, and CO₂ emissions. We detail our scopes 1 and 2, and the actions taken towards minimizing our impacts on the environment.

The Miyoshi Kasei Group commits to the environment with clear and measurable greenhouse gases (GHG's) reduction objectives in line with the Science Based Targets initiative (SBTi). We therefore aim to:

- Reduce absolute Scope 1 & 2 GHG emissions 50% by 2030 based on 2018 emissions.
- Reduce absolute Scope 3 GHG emissions by 30% by 2035 based on 2023 emissions.

* SDPI : Sustainable Development Performance Initiative : Miyoshi Kasei executive body for CSR questions, including assessment, action planning, reporting, strategy building.



II. Water

We fill CDP – Water questionnaire every year, to report our water risk assessment, our water consumption, our initiatives in that field. Water is managed in accordance to each regions' regulations about withdrawal and discharge.

Following our risk assessment dedicated to Water and our Water strategy, we have committed to decrease our Water withdrawals by 30% by end of 2030.

III. Biodiversity

We prohibit animal testing for our products, in accordance to cosmetic regulations. We monitor our level of noise and dust in regions concerned, to avoid as much as possible environmental disturbance.

We commit to work on our plant-based supply chains to assess the risk of deforestation, and to mitigate those risks wherever they arise.

IV. Local & accidental pollution

We have policies managing spills, in order to prevent any pollution of the environment (water, ground). Hazardous materials are handled, stored, transported and disposed in accordance to local regulations. All our hazardous products have up-to-date Safety Data Sheet.

About air pollution, we monitor our air emissions with measures of major pollutants, to ensure that we respect local limits.

V. Materials, chemical and waste

We manage chemical transportation, use and disposition with the level of safety required. All wastes are treated as requested by the law and in regard to their properties: hazardous wastes, chemical wastes, paper and cardboard wastes... have separated disposal chain. Recycling chain is put in place whenever it is possible, mostly for paper and cardboard.

Our goal is to have all our sites managing and following up their hazardous wastes by 2025. We aim at reaching 80% of wastes in dedicated disposal chains by end of 2024.

VI. Customer health and safety

We provide ample disclosure of information and build healthy and trustworthy communication towards customers. Legal texts or consumers related concerns are duly monitored and actions are organized when needed, to ensure compliance and full information for consumers.

We provide MSDS or Material Information DataSheet to all our customers, in appropriate language, to allow them to have a clear picture of the safest way to handle, store and dispose of our products.

VII. Environmental initiatives

For new project or product development, environmental assessment is taken into account, in order to select the best solution possible in regard to every potential impacts. It includes raw materials selection, new process development, suppliers selection, new building project...

Local procurement, energy-friendly equipment and recycled packaging are favored.

Our aim is to have at least 40% recycled materials for our packaging by 2025.

Environment managers, CSR managers or any people in charge of these topics through the companies, are responsible to enforce this policy.

This policy will be reviewed every 2 years or as soon as the need arises.