

Miyoshi Kasei Group Environmental policy

30 September 2022

Version 2.0

Policy written by SDPI*

The Miyoshi Kasei Group conducts business aiming full compliance with the environmental laws of the countries and regions of interest. But beyond legal compliance, we are committed to implement initiatives that will protect the environment in harmony with local communities. This policy's aim is to detail our actions towards respecting the environment and promoting its protection.

It applies to all Miyoshi Kasei Group employees, sub-contractors or temporary workers.

I. GHG's emissions

Since 2013, we fill the Carbon Disclosure Project – Climate Chain every year, to disclose our targets, initiatives, and CO₂ emissions. We detail our scopes 1 and 2, and the actions taken towards minimizing our impacts on the environment.

The Miyoshi Kasei Group commits to the environment with clear and measurable greenhouse gases (GHG's) reduction objectives in line with the Science Based Targets initiative (SBTi).

We therefore aim to:

- Reduce absolute Scope 1 & 2 GHG emissions 50% by 2030 from 2018 base year.
- Establish an action plan and commit to a tangible objective to reduce Scope 3 GHG Emissions, by 2023.

II. Water

We fill CDP – Water questionnaire every year, to report our water risk assessment, our water consumption, our initiatives in that field. Water is managed in accordance to each regions' regulations about withdrawal and discharge.

* SDPI : Sustainable Development Performance Initiative : Miyoshi Kasei executive body for CSR questions, including assessment, action planning, reporting, strategy building...

Our aim is to build a risk assessment dedicated to Water, and the associated strategy and actions, by 2024 for every site of the Miyoshi Kasei Group.

III. Biodiversity

We prohibit animal testing for our products, in accordance to cosmetic regulations. We monitor our level of noise and dust in regions concerned, to avoid as much as possible environmental disturbance.

IV. Local & accidental pollution

We have policies managing spills, in order to prevent any pollution of the environment (water, ground). Hazardous materials are handled, stored, transported and disposed in accordance to local regulations. All our hazardous products have up-to-date Safety Data Sheet.

V. Materials, chemical and waste

We manage chemical transportation, use and disposition with the level of safety required. All wastes are treated as requested by the law and in regard to their properties: hazardous wastes, chemical wastes, paper and cardboard wastes... have separated disposal chain. Recycling chain is put in place whenever it is possible, mostly for paper and cardboard. Our goal is to have all our sites managing and following up their hazardous wastes by 2025. We aim at reaching 80% of wastes in dedicated disposal chains by 2024.

VI. Customer health and safety

We provide ample disclosure of information and build healthy and trustworthy communication towards customers. Legal texts or consumers related concerns are duly monitored and actions are organized when needed, to ensure compliance and full information for consumers.

We provide MSDS or Material Information DataSheet to all our customers, in appropriate language, to allow them to have a clear picture of the safest way to handle, store and dispose of our products.



VII. Environmental initiatives

For new project or product development, environmental assessment is taken into account, in order to select the best solution possible in regard to every potential impacts. It includes raw materials selection, new process development, suppliers selection, new building project... Local procurement, energy-friendly equipment and recycled packaging are favored. Our aim is to have at least 25% recycled materials for our packaging by 2025.

Environment managers, CSR managers or any people in charge of these topics through the companies, are responsible to enforce this policy.

This policy will be reviewed every 2 years or as soon as the need arises.