



Fair business practices policy

The Miyoshi Kasei Group is in full compliance with all applicable fair trade laws of the countries and regions in which it operates, and conducts business with partners that are in compliance with such laws. We conduct business fairly and sincerely, with the highest ethical principles, to ensure a high level of trust among the group and its various stakeholders.

This policy's aim is to describe our group provisions in regard to fair business practices.

It applies to all Miyoshi Kasei Group workers, who are encouraged to abide by it in the course of their work, and are the most involved to prevent any potential breaches of the group's ethical charter.

- Anti-corruption & bribery

The Miyoshi Kasei group strictly prohibits bribery and corruption in conducting business with our partners. Our workers will neither provide nor accept gifts or entertainment that may cause suspicion regarding fairness or are in violation of the law.

- Anti-competitive practices and anti-trust issues

The Miyoshi Kasei group prohibits any practice that has, or could have the effect of restricting, distorting or preventing competition. We operate in total autonomy with respect to competitors, preventing any agreed practices or exchanges of confidential information.

- Conflicts of interest

All employees must avoid engaging in activities, using their position with the company or acting in ways that may place the Miyoshi Kasei Group to disadvantage, compromise its legality or profit a competitor.



- Money laundering

We strongly prohibit money laundering, funding of criminal activities, and any activity designed to conceal or disguise the true origins of criminally derived proceeds to make them appear as legitimate.

- Information security

We ensure that the confidential and personal information we hold or are responsible for is safeguarded where necessary against inappropriate disclosure. We are committed to preserve the confidentiality and integrity of documents and data supplied by our suppliers and customers.

Sales managers, IT managers, Human resources managers, or any people in charge of these topics through the companies, are responsible to enforce this policy.

This policy will be reviewed annually or as soon as the need arises.

Established May 2019